

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>11027</u>	2. Fiscal Year Covered From: <u>1/1/04</u> Through: <u>12/31/04</u>
3. Name and address of person filing. Name <u>Douglas P O'NEAL</u> P.O. Box, Bldg., Room No., if any _____ Street <u>65 Rankin Ave</u> City <u>San Jose</u> State <u>CA</u> ZIP Code + 4 <u>95110</u>	4. Name, file number, and address of labor organization. Name <u>Teamsters Union Local 287</u> Labor Organization File Number <u>046355 046335</u> P.O. Box, Building and Room Number, if any _____ Street <u>1452 N. 4th St</u> City <u>San Jose</u> State <u>CA</u> ZIP Code + 4 <u>95112</u>
5. Position in labor organization. <u>Secretary - Treasurer</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. _____ _____ _____ 7.b. Amount. _____

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct and complete. (See the section on penalties in the instructions.)	
Signed <u>D. O'Neal</u>	On <u>8.10.05</u> <u>408 293 3058</u> Date Telephone Number

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Teamsters Benefit Trust

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 260

Street 39420 Liberty St

City Fremont

State CA ZIP Code + 4 94538

9. Business deals with:

☒ a. Labor Organization

☐ b. Trust

☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

11.a. Nature of such dealing.

Multiemployer welfare trust fund.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

See continuation page

12.b. Amount.

\$ 2,103.46

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer or Consultant ?

14.b. Amount of payment.

Name of Person Filing

Douglas O'NEAL

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Lipman Insurance Administrators, Inc.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 260

39420

Street Liberty St. ...

City Fremont

State California

ZIP Code + 4 94538

9. Business deals with:

☐ a. Labor Organization☐ b. Trust☒ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Fred Lipman

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 260

Street 39420 Liberty St.

City Fremont

State CA

ZIP Code + 4 94538

11.a. Nature of such dealing.

Multiemployer welfare trust fund.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

See continuation page.

12.b. Amount.

\$ 30.00

File Number U-**Part B Continuation Page**

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

52.00

Name of Person Filing Douglas O'NEAL

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name of Business
from Pg. 2:

Teamsters Benefit Trust

12.a. Nature of interest held or income received (con't from Pg. 2):

The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 8 which is a jointly administered health trust fund under the Labor-Management Relations Act of 1947, as Amended (the "Trust Fund"). The amount entered in item 12.b represents (1) reimbursement of transportation, lodging, food and beverage, and incidental expenses incurred by the Union Trustee in connection with his attendance of quarterly meetings of the Board of Trustees and periodic Trustee Committees of the Trust Fund or otherwise in connection with the performance of his duties as a Union Trustee, and/or (2) the estimated value of food and beverages provide or made available to him by the Trust Fund at such meetings or food and beverages in connection with such meetings that were paid for by others who received reimbursement from the Trust Fund for such food and beverage expenditures. The meetings referenced above occurred on or about February 6; May 7; Aug 5+6; November 5; And December 1-4, 2004. This estimate is based on information requested from the Trust Fund's third party administrator and a business calendar for appointments and meetings in 2004.

Name of Person Filing Douglas O'NEAL

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name of Business
from Pg. 3:

Lipman Insurance Ad. inc.

12.a. Nature of interest held or income received (con't from Pg. 3):

In performance of his duties AS A Union Trustee on the Board of Trustees, which is A jointly Administered health trust fund under the Labor-Management Relations Act of 1947, AS Amended (the "Trust Fund"), the person identified in item 3 from time to time transacts business related to those duties over breakfast, Lunch or dinner with employer representatives. The Amount entered in item 12.b. is the estimated value of the expenditures made by the employer identified in item 8 on his behalf for such food And beverages on or about December 10, 2004.

Name of Person Filing Douglas O'NEAL

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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name of Business
from Pg. 4:

Grand Fund Manager

12.a. Nature of interest held or income received (con't from Pg. 4):

In performance of his duties AS A Union Trustee on the Board of Trustees, which is A jointly Administered health trust fund under the Labor-Management Relations Act of 1947, AS Amended ("the Trust Fund"), the person identified in item 3 from time to time transacts business related to those duties over breakfast, Lunch or dinner with employer representatives. The amount entered in item 12.b. is the estimated value of the expenditures made by the employer identified in item 8 on his behalf for such food and beverages on or about December 1, 2004.